
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

**PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported) January 20, 2015

**WASHINGTON REAL ESTATE
INVESTMENT TRUST**

(Exact name of registrant as specified in its charter)

MARYLAND
(State of incorporation)

1-6622
(Commission File Number)

53-0261100
(IRS Employer Identification Number)

6110 EXECUTIVE BOULEVARD, SUITE 800, ROCKVILLE, MARYLAND 20852
(Address of principal executive office) (Zip code)

Registrant's telephone number, including area code: (301) 984-9400

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
-

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 20, 2015, Washington Real Estate Investment Trust (Washington REIT) announced the appointment of Stephen E. Riffie as Executive Vice President and Chief Financial Officer-elect, such appointment to be effective on February 17, 2015. Mr. Riffie will succeed William T. Camp as Chief Financial Officer on or about March 2, 2015 after the conclusion of Washington REIT's year-end reporting period.

Mr. Riffie (age 56) has served as Executive Vice President and Chief Financial Officer for Corporate Office Properties Trust (COPT), an NYSE office REIT, since 2006. In this role he oversaw all financial functions, including accounting, financial planning and analysis, tax, treasury, capital markets and investor relations. Additionally, Mr. Riffie oversaw the legal department and information technology at COPT. Between 2002 and 2006, he served as Executive Vice President and Chief Financial Officer for CarrAmerica Realty Corporation, a national NYSE public office REIT.

In accordance with Mr. Riffie's employment letter, Mr. Riffie will participate in Washington REIT's executive compensation program, including the short-term incentive plan (STIP) and long-term incentive plan (LTIP), at the Executive Vice President level, with the following modifications (i) Mr. Riffie's base annual salary will be \$400,000 per annum (rather than \$350,000), (ii) his participation in the STIP and LTIP will take effect as of January 1, 2015, and (iii) his STIP target will be 175% (rather than 186%), split evenly between the cash and restricted share components of the STIP. For a complete description of Washington REIT's executive compensation program, including the STIP and LTIP, please refer to pages 14-30 of Washington REIT's definitive proxy statement filed with the SEC on March 28, 2014 (and subsequent Forms 8-K filed with the SEC on April 29, 2014 and July 25, 2014). Mr. Riffie will also be awarded \$150,000 in restricted share units (RSUs), granted under Washington REIT's 2007 Omnibus Long-term Incentive Plan, on his first date of employment. These RSUs will vest in three equal installments over a three-year period while he remains employed, on the first, second and third anniversaries of such date.

The foregoing description is qualified in its entirety by reference to the complete employment letter, a copy of which will be filed with the SEC.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

The following exhibits are furnished with this report on Form 8-K:

Exhibit Number	Description
99.1	Press release issued January 20, 2015 regarding the appointment of Stephen E. Riffie

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

WASHINGTON REAL ESTATE INVESTMENT TRUST
(Registrant)

By: /s/ Laura M. Franklin
(Signature)

Laura M. Franklin
Executive Vice President
Accounting and Administration

January 20, 2015
(Date)

EXHIBIT INDEX

Exhibit Number	Description
99.1	Press release issued January 20, 2015 regarding the appointment of Stephen E. Riffe

NEWS RELEASE

1775 Eye St., N.W, Suite 1000
Washington, DC 20006
Tel 202-774-3200
www.washingtonreit.com

CONTACT:

William T. Camp
Executive Vice President and
Chief Financial Officer
E-Mail: bcamp@washreit.com

January 20, 2015

**WASHINGTON REIT ANNOUNCES APPOINTMENT OF STEPHEN E. RIFFEE
AS CHIEF FINANCIAL OFFICER-ELECT**

Washington REIT (Washington Real Estate Investment Trust – NYSE: WRE), a leading owner of commercial and multifamily properties in the Washington, DC area, today announced the appointment of Stephen E. Riffée as Executive Vice President and Chief Financial Officer-elect, effective on February 17, 2015. Mr. Riffée will succeed Bill Camp who, as previously disclosed, is stepping down as CFO after Washington REIT's year-end reporting period.

"Our Board and I are delighted to have Steve, a highly accomplished and experienced CFO in the REIT industry, join Washington REIT," said Paul T. McDermott, President and Chief Executive Officer. "With more than 30 years of senior financial leadership experience, Steve brings extensive knowledge of capital markets, strategic transactions, public company operations and financial planning, making him the ideal candidate to lead our finance team. We are confident that Steve is well-suited to enhance our balance sheet flexibility, drive our continued progress toward improving the overall quality of our portfolio and enhance long-term value for our shareholders."

Prior to joining Washington REIT, Mr. Riffée served as Executive Vice President and Chief Financial Officer for Corporate Office Properties Trust (COPT), a NYSE office REIT. In this role he oversaw all financial functions, including accounting, financial planning and analysis, tax, treasury, capital markets and investor relations. Additionally, Mr. Riffée oversaw the legal department and information technology at COPT. Before joining COPT in 2006, he was Executive Vice President and Chief Financial Officer for CarrAmerica Realty Corporation, a national NYSE public office REIT. At CarrAmerica, he developed one of the industry's leading financial and IT teams, successfully implementing technology and processes to improve efficiency and profitability at the company.

"I am extremely pleased to have the opportunity to join Washington REIT at such an exciting time as the company establishes itself as a best-in-class operator of commercial real estate in the Washington, DC metro area," said Mr. Riffée. "I believe the actions Washington REIT has taken to improve the quality of its asset base and portfolio focus will position it well for long-term growth. And I look forward to working with the Washington REIT team to continue to find opportunities to advance strategic objectives and create shareholder value."

About Washington REIT

Washington REIT is a self-administered, self-managed, equity real estate investment trust investing in income-producing properties in the greater Washington metro region. Washington REIT owns a diversified portfolio of 56 properties, totaling approximately 7 million square feet of commercial space and 3,053 multifamily units, and land held for development. These 56 properties consist of 25 office properties, 17 retail centers and 14 multifamily properties. Washington REIT shares are publicly traded on the New York Stock Exchange (NYSE:WRE).

Certain statements in this press release are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include statements in this press release preceded by, followed by or that include the words "believe," "expect," "intend," "anticipate," "potential," "project," "will" and other similar expressions. Such statements involve known and unknown risks, uncertainties, and other factors that may cause actual results to differ materially. Such risks, uncertainties and other factors include, but are not limited to, the potential for federal government budget reductions, changes in general and local economic and real estate market

conditions, the timing and pricing of lease transactions, the availability and cost of capital, fluctuations in interest rates, tenants' financial conditions, levels of competition, the effect of government regulation, the impact of newly adopted accounting principles, and other risks and uncertainties detailed from time to time in our filings with the SEC, including our 2013 Form 10-K and subsequent Quarterly Reports on Form 10-Q. We assume no obligation to update or supplement forward-looking statements that become untrue because of subsequent events.