

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

SCHEDULE 14A  
(RULE 14a-101)  
INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION  
Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

---

**Elme Communities**

(Name of Registrant as Specified in Its Charter)

---

(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required.
  - Fee paid previously with preliminary materials.
  - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.
-

**Online**

Go to [www.envisionreports.com/ELME](http://www.envisionreports.com/ELME) or scan the QR code – login details are located in the shaded bar below.

**Shareholder Meeting Notice****Important Notice Regarding the Availability of Proxy Materials for the Elme Communities Annual Meeting of Shareholders to be Held on May 30, 2024**

Under Securities and Exchange Commission rules, you are receiving this notice that the proxy materials for the annual shareholders' meeting are available on the Internet. Follow the instructions below to view the materials and vote online or to request a copy. The items to be voted on and location of the annual meeting are on the reverse side. Your vote is important!

**This communication presents only an overview of the more complete proxy materials that are available to you on the Internet and is not a form for voting. We encourage you to access and review all of the important information contained in the proxy materials before voting. The Notice and Proxy Statement and Annual Report are available at:**

[www.envisionreports.com/ELME](http://www.envisionreports.com/ELME)

**Easy Online Access – View your proxy materials and vote.**

- Step 1:** Go to [www.envisionreports.com/ELME](http://www.envisionreports.com/ELME)
- Step 2:** Click on **Cast Your Vote or Request Materials**.
- Step 3:** Follow the instructions on the screen to log in.
- Step 4:** Make your selections as instructed on each screen for your delivery preferences.
- Step 5:** Vote your shares.

**When you go online, you can also help the environment by consenting to receive electronic delivery of future materials.**



**Obtaining a Copy of the Proxy Materials – If you want to receive a paper or email copy of the proxy materials, you must request one. There is no charge to you for requesting a copy. Please make your request as instructed on the reverse side on or before May 16, 2024 to facilitate timely delivery.**



2 N O T



---

## Shareholder Meeting Notice

---

The 2024 Annual Meeting of Shareholders of Elme Communities will be held on Thursday, May 30, 2024 at 8:30 a.m. Eastern Time, virtually via the internet at [meetnow.global/M7GYTXD](https://meetnow.global/M7GYTXD)

To access the virtual meeting, you must have the information that is printed in the shaded bar located on the reverse side of this form.

Important notice regarding the Internet availability of proxy materials for the Annual Meeting of Shareholders. The materials are available at: [www.envisionreports.com/ELME](https://www.envisionreports.com/ELME)

Proposals to be voted on at the meeting are listed below along with the Board of Trustees' recommendations.

The Board of Trustees unanimously recommends you vote **FOR** the listed trustee nominees and **FOR** Proposals 2, 3 and 4.

1. Election of Trustees:
  - 01 - Jennifer S. Banner
  - 02 - Benjamin S. Butcher
  - 03 - Susan Carras
  - 04 - Ellen M. Goitia
  - 05 - Paul T. McDermott
  - 06 - Thomas T. Nolan, Jr.
  - 07 - Vice Adm. Anthony L. Winns (RET.)
2. To consider and vote on a non-binding, advisory basis upon the compensation of the named executive officers (say-on-pay)
3. To consider and vote upon the amendment and restatement of the 2016 Omnibus Incentive Plan
4. To consider and vote upon ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2024

In their discretion, proxies are authorized to vote upon such other business as may properly come before the Annual Meeting or any adjournments or postponements thereof.

**PLEASE NOTE – YOU CANNOT VOTE BY RETURNING THIS NOTICE. To vote your shares you must go online - or request a paper copy of the proxy materials to receive a proxy card. Many shareholder meetings have attendance requirements. Please check the meeting material for any special requirements for meeting attendance.**



### Here's how to order a copy of the proxy materials and select delivery preferences:

Current and future delivery requests can be submitted using the options below.

If you request an email copy, you will receive an email with a link to the current meeting materials.

**PLEASE NOTE:** You must use the number in the shaded bar on the reverse side when requesting a copy of the proxy materials.

- **Internet** - Go to [www.envisionreports.com/ELME](https://www.envisionreports.com/ELME). Click Cast Your Vote or Request Materials.
- **Phone** - Call us free of charge at 1-866-641-4276.
- **Email** - Send an email to [investorvote@computershare.com](mailto:investorvote@computershare.com) with "Proxy Materials Elme Communities" in the subject line. Include your full name and address, plus the number located in the shaded bar on the reverse side, and state that you want a paper copy of the meeting materials.

To facilitate timely delivery, all requests for a paper copy of proxy materials must be received by May 16, 2024.